

LKQ CANADA CARES

COVID-19 Informational Resources

During this time of uncertainty, LKQ Canada will try to do everything we can to support our customers and community. We are confident that we can quickly respond to the changing needs to support our customers and help them limit disruptions to their businesses.

Like you, our customers, we have had many questions and have looked for avenues of advice and support. We have compiled a list of agencies, websites and support we wanted to share that may benefit and provide guidance in navigating through these difficult times. The list is extensive, and can be found on the next page.

These are challenging and uncertain times, but we feel confident that as a company and community, we can get through this together.



COVID-19 Informational Resources

| Jurisdiction | Measure | Detail and \$ (when available) | Eligibility | Effective Date | End date | Impact on | Source |
|------------------------------|---|---|---|--|--------------------|------------------------|------------------------------|
| Alberta | Corporate income tax changes | Corporate income tax balances and instalment payments will be deferred from March 19 until August 31, 2020 | All Businesses | 2020-03-19 | 2020-08-31 | Cash flow | |
| | Education property tax deferral | Education property tax rates will be frozen at last year's level – reversing the 3.4% population and inflation increase added in Budget 2020. | All Businesses | 6 months | | Cash Flow, PL | |
| | WCB premium payment deferral | Collection of non-residential education property tax for businesses will be deferred for 6 months. SME and Large employers will have their 2020 WCB premium payments deferred until 2021, at which time their | All Businesses | 3/25/20 | 2021 | Cash flow | bit.ly/HelpForAlberta |
| | Banks and credit unions | premiums will be due. For SME, the government will cover 50% of the 2020 premium when it is due in 2021 ATB customers can apply for a payment deferral on loans and lines of credit for up of to 6 months and access | SME | 2020-03-19 | 6 months | Cash flow | |
| | | additional working capital. Credit union business members should contact their credit union directly for a one to one support | | | | | |
| British Columbia | Deferred Tax Payments | "Employer health tax payments can be defered until Sept. 30, 2020 for businesses with a payroll over \$500,000. Businesses with a payroll under \$500,000 are already exempt." | All Businesses | 3/23/20 | 9/30/20 | Cash flow | |
| | | PST, hotel tax, carbon tax, motor fuel tax and tobacco tax payment deadlines are defered until September 30, The commercial property tax bill for most businesses will be reduced by 25% on average. Late payment penalties | All Businesses All commercial properties owners | 3/23/20 4/16/20 | 9/30/20 10/1/20 | Cash flow Cash | |
| | rate reduction BC Hydro Support | are postponed to October 1, 2020 BC Hydro rates were reduced by 1% on April 1, 2020. SME who are customers of BC Hydro can have their power | SME | 4/1/20 | 6/30/20 | Flow, PL Cash | bit.ly/HelpForBC |
| | Fortis BC Support | bills forgiven for 3 months (April to June 2020). For SME that have been forced to close, FortisBC will issue bill credits to offset any charges to their account. SME | SME | 4/1/20 | 6/30/20 | Flow, PL Cash | |
| 7 | ICBC payments deferral | still open but facing a slowdown in revenue, can sign up for the COVID-19 Customer Recovery Fund ICBC commercial customers currently on a monthly Autoplan can defer their payments for up to 90 days with | All Businesses | 3 mc | onths | Flow, PL Cash flow | |
| | 1 | no penalty | | | | | |
| Federal | Deferred Tax Payments | The payment of any income tax amounts (tax balance and instalments) that become owing between March 18 and August 31, 2020 are defered until September 30, 2020 | All Businesses | 2020-03-18 | 2020-08-31 | Cash flow | |
| | Deferred Tax Payments | 6ST-HST payments for March and April 2020 are deferred to June 30, 2020. 6ST and customs for imported goods, deferral will include amount owing for March, April and May 2020 with no penalties and interest | All Businesses | Payments due on March, April and May are deferred to June 2020 | | Cash flow | bit.ly/CanadaDeferredTax |
| | Canada Emergency Wage Subsidy (CEWS) | "Wage subsidy of 75% of an employee's wages — up to \$847 per week per employee" | All Businesses with drop in gross revenues of 15% in March and 30% in April and May 2020 vs 2019 | 2020-03-15 | 2020-06-06 | Cash Flow, PL | bit.ly/CanadaCEWS |
| | Temporary 10% Wage Subsidy for SME | Temporary Wage Subsidy of 10% of the salary up to \$1,375 for each eligible employee and max 25 000\$ per employer | SME with an existing business number and payroll program account with the CRA and that pay employees in Canada | 2020-03-18 | 2020-06-19 | Cash Flow, PL | bit.ly/CanadaWageSubsidy |
| | Work-Sharing program | income support to employees eligible for Employment Insurance who agree to reduce their normal working hours because of developments beyond the control of their employers (as the COVID-19) | All Businesses | Up to 76 weeks | | PL | bit.ly/CanadaWorkSharing |
| | Canada Emergency Business Account | "Interest-free loans of up to \$40,000 to help SME cover their operating costs during a period where their revenues have been temporarily reduced. Repaying the balance of the loan on or before December 31, 2022 will result in loan forgiveness of 25 percent (up to \$10,000)." | SME with total payroll between 20,000 and 1,5 million in 2019 | Until further notice | | Cash flow | bit.ly/CanadaCEBA |
| | Canada Emergency Commercial Rent Assistance (CECRA) | The program will reduce the rent by 75% for April, May, and June 2020 and the SME must pay the remaining 25% | SME paying less than \$50,000 per month in rent who have temporarily ceased operations or have experienced at least a 70% drop in pre-COVID revenues | Mid May 2020 | | Cash Flow, PL | bit.ly/CanadaCERA |
| Manitoba New Brunswick | New wage subsidy program to hire high school and post | \$7 per hour wage subsidy, up to \$5,000 per student, for a maximum of 5 students | All employers from the private sectors | 2020-05-01 | 2020-09-04 | Cash Flow, PL | |
| | secondary students Deferred Tax Payments | MB government is extending RST filing and payment deadline for March and April 2020 to June 22, 2020. | Businesses with Montly RST payment less | 2020-04-20 | 2020-06-22 | Cash flow | bit.ly/HelpForManitoba |
| | Deferred Tax Payments | MB government is extending HE Levy filing and payment deadline for March and April 2020 to June 22, 2020. | than 10 000\$ Businesses with Montly HE Levy payment | 2020-04-15 | 2020-06-15 | Cash flow | |
| | Manitoba Gap Protection Plan | non-interest bearing forgivable loan of \$6,000 | less than 10 000\$ SME that do not qualify under federal | One time payment | | Cash | |
| | interest and penalties waiver | No charging interest or penalties for Manitoba Hydro, Centra Gas, Workers Compensation Board, Manitoba Public | programs All Businesses having cash flow concerns | Until further notice | | Flow, PL Cash flow | |
| | on some payments | Insurance (MPI) and education property taxes late payments | , | | | | |
| | NB Small Business Emergency Working Capital Program | working capital loans up to \$100,000 | SME with less than 50 employees and less than 10 M sales in the most recent fiscal year | Until further notice | | Cash flow | bit.ly/HelpForNB |
| | Deferred Tax Payments Loan and interest repayment | WorkSafeNB is deferring the collection of assessment premiums for three months with no interest A deferral for up to 6 months can be requested by contacting the department that issued the loan. | All Businesses All businesses that have a loan with an | 2020-03-26 2020-05-31 6 months | | Cash flow Cash flow | |
| | deferral Property tax late payment | Late penalties will be reviewed and waived on a case-by case basis | existing Government of NB department All Businesses having cash flow concerns | Until further notice | | Cash flow | |
| NewFoundland and Labrador | penalties waiver Tax returns deferral | Gasoline Tax, Carbon Tax, Health and Post-Secondary Education Tax, Insurance Companies Tax, Mining and Mineral Rights Tax, Tax on Insurance Premiums, Tobacco Tax due March 20 to May 31 are deferred to June 23, | All Businesses | 2020-03-20 | 2020-06-30 | Cash flow | bit.ly/NLDeferredTax |
| | WorkplaceNL payments deferral | 2020 WorkplaceNL is deferring the collection of assessment payments from employers until June 30, 2020, and | All Businesses | | 2020-06-30 | Cash flow | • |
| Nova Scotia | COVID-19 Small Business Credit | waiving interest charges or penalties loan up to 25 000\$ through participation credit union and a one time grant up to \$1,500 and a business | SME with payroll under 20k in 2019. | 2020-04-29 | 2020-06-30 | Cash | bit.ly/NLDeferredPayments |
| | and Support Program | continuity voucher of up to \$1,500 for advice and support to help adapt to or recover from the effect of COVID-19 | Reduction in sales of 15% in April and 30% in May and June 2020 vs 2019 | | | flow, PL | bit.ly/HelpForNS |
| | Tax and service fees deferral | Many program and service fees are deferred until 30 June 2020. This includes workers compensation premiums and licence, permit, registration, renewal and service fees. | All Businesses | | 2020-06-30 | Cash flow | |
| Ontario | Interest and penalties waiver on some payments | the province will not apply any penalty or interest on any late-filed returns or incomplete or late tax payments on, Employer Health Tax, Tobacco Tax and Gas Tax. | All Businesses having cashflow concerns | 2020-04-01 | 2020-08-01 | Cash flow | |
| | Employer Health Tax Exemption Increase | Ontario's relief plan retroactively increases the Employer Health Tax (EHT) exemption threshold to \$1 million from \$490,000 for 2020 | private-sector employers with total annual Ontario remuneration not exceeding \$5 million | 2020-03-27 | | Cash Flow, PL | bit.ly/HelpForOntario |
| | Deferred Tax Payments | the Workplace Safety and Insurance Board ("WSIB") is allowing employers to defer payments for up to six months; | All Businesses | 2020-03-25 | 2020-08-01 | Cash flow | |
| Prince-Edward Island | Emergency Working Capital Financing | working capital loan of up to \$100,000 with a fixed interest rate of 4% per annum. principal & interest payments deferred for a minimum of 12 months. | Existing SME operating and generating revenues in PEI and with a satisfactory credit rating | Until further notice Ca | | Cash flow | bit.ly/PEIWorkingCapital |
| | COVID-19 Business Adaptation Advice Program | non-repayable contribution up to max 2500\$ to access professional advice and support to adapt or recover from the impacts of COVID-19 | All Businesses | | 2020-07-31 | Cash Flow, PL | bit.ly/PEIBusinessAdaptation |
| | COVID-19 Workspace Adaption Assistance Fund | Up to \$2,000 retroactive to March 16th to support businesses that have already put measures in place to operate safely | All Businesses | Until further notice | | Cash Flow, PL | bit.ly/PEIWorkspaceAdaption |
| | Property Tax Relief Measures | All property tax and fee payments are deferred until December 31, 2020 with no interest | All Businesses | 2020-12-31 | | Cash flow | bit.ly/PEIPropertyTax |
| | WCB PEI premium payment deferral | covered employers will not have to pay WCB premiums until June 30, 2020. Neither interest nor penalties will accrue during this time | All employers covered by WCB PEI | | 2020-06-30 | Cash flow | bit.ly/PEIDeferredPremiums |
| | Gov loan payments deferral | All scheduled loan payments for clients of Finance PEI, Island Investment Development Inc., and the PEI Century Fund are deferred for the next 3 months starting March 18, 2020 | Businesses wih government loans | 2020-03-18 | 2020-06-30 | Cash flow | bit.ly/PEIDeferredLoans |
| | Saskatchewan Small Business | 15% of monthly sales revenue up to max 5000\$ | SME | Flo | | Cash Flow, PL | bit.ly/HelpForSaskatchewan |
| Saskatchewan | | | | | | | |
| Saskatchewan | Emergency Payment (SSBEP Crown utilities payment deferral | a zero-interest bill deferral for up to six months | All Businesses having cashflow concerns | 6 mc | onths | Cash flow | bit.ly/HelpForSaskatchewan |